

July 1, 2025
Workshop
Bonifay, Florida

The Holmes County Board of Commissioners met for a Workshop on the above date with the following members present: Commissioners Clint Erickson, Wilmer Stafford, Mitch Johnson and Earl Stafford, Chairman of the Board.

David Corbin, Project Director, and Nate Nolin, County Attorney, were present.

Angie Purvee, Finance Director, was present and kept the minutes.

Chairman Stafford called the meeting to order at 5:00 p.m. Project Director David Corbin led the prayer and pledge.

The Board convened the Workshop to discuss updating the County's Employee Policy Handbook. Discussion of the matter included the following:

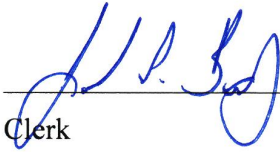
- Need for a social media policy
- Retention of documents and live-streamed videos
- Enforcement of public records request policy
- County providing phones to on-call employees
- Contradiction in the policy prohibiting use of personal phones while awarding cell phone stipends to some employees
- County's history of providing cell phones
- Cell phone reception throughout the County
- Different platforms available to live stream Board meetings
- Definition of a "Call Back"
- Employees receiving two hours of pay for answering phone calls after work hours
- Paid Time Off (PTO) versus Annual and Sick Leave
- Need for an Administrative Leave policy
- Uniform/Dress Code Policy amendment to allow Road Department employees to wear shorts and cooler shirts
- Removing the Safety Committee, performance evaluations and Collective Bargaining Units from the policy
- Guidelines for criminal background checks performed on new hires

The following citizens and County employees discussed this matter:

- Linley Parrish, District 2 Foreman
- Clay Joiner, Road Department Employee
- Cody Land, private citizen
- Keith Bennett, Holmes County Building Official
- Nate Nolin, County Attorney
- Gregory Schackow, Road Department Employee
- Judi White, Board Secretary

The Board agreed by consensus for County Attorney Nate Nolin to draft a social media policy and for Project Director David Corbin to check into the cost of cell phones with the upgrade push-to-talk feature. The Board also directed Mr. Corbin to form a committee to review the County's current employee policy handbook for needed updates.

There being no further business at this time, the meeting was adjourned at 5:53 p.m.


Clerk
Chairman