

July 11, 2017
Workshop
Bonifay, Florida

The Holmes County Board of Commissioners met in a Workshop on the above date with the following members present: Commissioner Mickey Locke, Commissioner Danny Powell, Commissioner Phillip Music, Commissioner Bobby Sasnett and Commissioner Clint Erickson, Chairman of the Board.

Jeff Goodman, County Attorney, and Wesley Adams, County Coordinator, were present.

Angie Purvee, Deputy Clerk, was present and kept the minutes.

Chairman Erickson called the meeting to order at 8:01 a.m. Wesley Adams led the prayer and pledge.

The first agenda item was Agenda Additions or Deletions. No changes were made to the agenda.

Wesley Adams, County Coordinator, recommended contracting with Landrum Consulting to provide Human Resources support for the County's employee relations issues. Mr. Adams advised that Landrum has quoted 24 hours of Human Resources support in a 12-month period for a fixed fee of \$20,400.00. Discussion included the following:

- Areas covered under the 24 hours of support
- Hourly rate after 24 hours has been depleted
- County hiring a Human Resources employee as an alternative
- Budgeting for this expenditure
- Advertising for bids from other interested private companies

Wesley Adams, County Coordinator, presented a request from Wendy Mayo, Emergency Management Director, to allow her to take her County vehicle home when she does not have to take her child to school. Discussion included:

- Current policy prohibiting passengers in County vehicles
- Taking children to school in County Vehicles
- Policy of surrounding Counties

Mr. Adams will contact the insurance company regarding liability of having passengers in the County vehicles and will bring that information to the Board to determine if a policy change is feasible

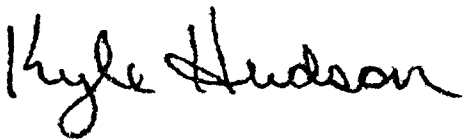
Wesley Adams, County Coordinator, advised that changing the current policy prohibiting flex time would save the County money. Discussion included:

- Allowing flex time in lieu of paying overtime
- Department Head approval for employee to use flex time
- Requirements to use flex time
- Time period that flex time must be used
- Use of flex by exempt and non-exempt employees
- Flex time policy catered for each Department

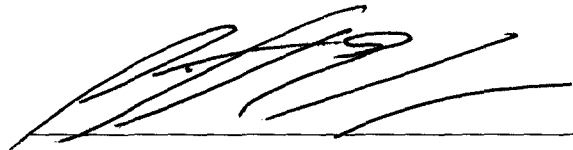
Mr. Adams will meet with each Department Head for input in the development of a policy.

Chairman Erickson requested that the upcoming budget workshops be scheduled during the work day with all Department Heads and Constitutional Officers present. Workshops are scheduled for Tuesday, July 25th at 2:00 p.m. and Thursday, July 27th at 2:00 p.m.

There being no further business at this time the meeting was adjourned at 8:45 a.m.



Clerk



Chairman