November 22, 2016 Regular Session Bonifay, Florida

The Holmes County Board of Commissioners met in a Regular Session on the above date with the following members present: Commissioner Mickey Locke, Commissioner Phillip Music, Commissioner Bobby Sasnett, Commissioner Clint Erickson and Commissioner Danny Powell, Chairman of the Board.

Jeff Goodman, County Attorney, and Joey Marsh, County Coordinator, were present.

Melissa Kabaci, Deputy Clerk, was present and kept the minutes.

The meeting was convened at 5:00 p.m. Chairman Powell opened the meeting. Steve Burroughs led with prayer and the pledge.

Attorney Jeff Goodman led the swearing in ceremony of the reelected Commissioner Bobby Sasnett and newly elected Commissioners Phillip Music and Clint Erickson.

The next agenda item was reorganization of the Board. Chairman Powell turned the meeting over to Attorney Jeff Goodman. Attorney Goodman stated it was time to elect a Chairman and Vice Chairman for the upcoming twelve (12) month period. Commissioner Music offered a motion for Commissioner Erickson to serve as Chairman. Commissioner Locke offered a second. The motion passed unanimously. Commissioner Locke offered a motion for Commissioner Sasnett to serve as Vice Chairman. Commissioner Music offered a second. The motion passed unanimously.

The next item was agenda additions and deletions. Items added to today's agenda included:

- 10A) Discussion of County Coordinator position
- 10B) Discussion of Administrative Assistant position
- 10C) Shop mechanic vehicles
- 10D) Organization/reorganization Workshop in December for Board staff
- 10E) 4H Director Nikki Crawson
- 5D) Ending of temporary FEMA Data #2 position effective 11/18/16
- 7F) Cut and Patch project Old Highway 90/10A

Commissioner Locke offered a motion to approve the amended agenda. Commissioner Music offered a second. The motion passed unanimously.

The next agenda item was "Hearing the Public". Mr. Hampton Yates discussed the Lake Cassidy land purchase and requested that the Board not give up their right-of-way access on the boat ramp road. Discussion included past maintenance of the road, the lease agreement signed for lake access and discussing this further at a workshop on December 13, 2016.

Commissioner Music offered a motion to approve the following consent items:

- October 25, 2016 and November 1, 2016 Regular Session Minutes
- Budget Amendment #2 for 2015-2016
- Development Commission appointments: George Robertson and Rhonda Sapp
- Ending of temporary FEMA Data position #2

Commissioner Powell offered a second. The motion passed unanimously.

(Budget Amendment #2) (Appointments)

The Board discussed the Florida Association of Counties (FAC) Conference to be held next week in Orlando, Florida that includes mandatory ethics training for new Commissioners. Commissioner Erickson advised he would like to attend the conference next week and Commissioner Music advised he will attend the one held in April in Tallahassee. Commissioner Locke offered a motion to approve Commissioner Erickson to attend the FAC Conference in Orlando. Commissioner Sasnett offered a second. The motion passed unanimously.

(Conference cost summary)

Joey Marsh, County Coordinator, discussed a contract amendment to the SCOP Thomas Drive project. Discussion included that the lowest bidder came in \$85,000 over what DOT appropriated and that DOT approved the request for an additional \$85,000 in funding. Mr. Marsh requested approval of this amendment to include the additional funding and the accompanying Resolution. Commissioner Powell offered a motion to have the amended contract and Resolution signed. Commissioner Music offered a second. The motion passed unanimously.

(Amendment)

(Resolution #16-19)

Mr. Marsh discussed the Hazard Mitigation Grant Program (HMGP) work agreements to upgrade existing culverts in wetland areas. He advised that Dewberry/Preble-Rish submitted the lowest quote for the design and permitting on the projects and recommended awarding them the project. Commissioner Powell offered a motion to award the design and permitting to Dewberry/Preble-Rish. Commissioner Music offered a second. The motion passed unanimously. Discussion also included the costs of the projects and that the Board only pays for the culverts and the professional services.

(Agreements)

Mr. Marsh gave an update on the petroleum bids due for renewal and the Daycab tractor trailer bid advising the bids will be opened tomorrow and that he will bring the results to the next meeting.

Mr. Marsh discussed the equipment purchase to complete the FEMA work as discussed in a previous meeting for five (5) dump trucks, a loader for District 2 and a Daycab tractor trailer to transport equipment. He requested approval for the finance department to shop for the best financing rates for the purchases. Discussion also included that \$250,000.00 of used equipment will be sold at a later date to purchase a motrim and other equipment. Commissioner Music offered a motion for the finance department to shop for financing rates. Commissioner Powell offered a second. The motion passed unanimously.

Mr. Marsh discussed bidding out for a used low hour loader for District 2. Commissioner Sasnett offered a motion to approve bidding out specs for the loader. Commissioner Music offered a second. The motion passed unanimously.

Mr. Marsh discussed the cut and patch project for old Highway 90 in District 1. Discussion included that it was missed in the original cut and patch project and that he has asked the contractor to add this to the project. Mr. Marsh advised this will add on \$8,220.00 to the project, the funding being available from the Local Option Gas Tax (LOGT) fund and that it will save the County mobilization cost while the contractor is in the area. Commissioner Music offered a motion to approve adding old Highway 90 to the cut and patch project. Commissioner Powell offered a second. The motion passed unanimously.

Attorney Goodman discussed DOT requesting a follow up workshop on the Highway 79 expansion project and that a date will be set soon to hold this workshop in December.

Joey Marsh, County Coordinator, gave an update on the Whitewater project on Highway 179 advising that is has been completed and the road opened for traffic. He advised that the engineer pointed out a couple of small issues which the contractor will take care of.

The Board discussed the County Coordinator position. Commissioner Locke offered a motion to abolish the position. Chairman Erickson relinquished the chair and offered a second. Discussion included:

- the necessity of the position to continue moving the County forward
- a position of this magnitude was not necessary for Holmes County
- Commissioners should be handling daily operations and problems with the roads
- the need for someone to oversee FEMA so that the funds will not be lost
- the need for someone to oversee the daily operations of the County since most Commissioners have full-time jobs
- the cost of the salary and benefits for the position being in excess of \$100,000 Also speaking were the following citizens:

Robert Ward George Robertson

Commissioners Locke and Erickson voted yes with Commissioners Sasnett, Music and Powell voting no. The motion failed. Chairman Erickson resumed the chair.

Commissioner Powell offered a motion to keep Joey Marsh as the County Coordinator/FEMA Director contingent upon working out the employment details. Commissioner Sasnett offered a second. Mr. Marsh advised that he is willing to remain in the position but that he needs some protection for his job and will need to negotiate a contract. Discussion included holding a workshop to negotiate the details of the employment contract and to discuss filling the Veterans' Service Officer position. Also speaking was the following citizen:

Tommy Crews

Commissioners Music, Powell and Sasnett voted yes with Commissioners Locke and Erickson voting no. The motion passed.

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The Board discussed the Administrative Assistant position. Commissioner Locke offered a motion to abolish the Administrative Assistant position, transfer the duties to Ms. Lumpkin and give two (2) weeks of severance pay to the current assistant. The motion died for lack of a second. Discussion included changing the position title and addressing this item in a workshop.

Attorney Goodman discussed holding a workshop at 7:45 a.m. December 13, 2016. Commissioner Powell offered a motion to hold this workshop. Commissioner Music offered a second. The motion passed unanimously.

Commissioner Locke offered a motion to allow the mechanics to take their trucks home. Commissioner Music offered a second. Discussion included that it wastes time to load and unload tools each day on the service trucks, that the longest distance for the trucks to be driven home is six (6) miles, and that the tools purchased by the County for the service trucks were not sufficient to repair heavy equipment. Also speaking regarding this issue was the following:

Jeff Good, Shop Foreman

Commissioners Locke, Music, Sasnett and Erickson voted yes with Commissioner Powell voting no. The motion passed.

Nikki Crawson, 4-H Director, requested approval to use the property behind the Emergency Operations Center (EOC) and 4-H barn to hold Turkey Shoots for fundraisers around Christmas and other holidays. Commissioner Locke offered a motion to allow 4-H to hold Turkey Shoots on occasion. Commissioner Music offered a second. The motion passed unanimously.

Citizen Hubert Hendrix commended the Board for allowing the mechanics to drive their vehicles home and discussed his time working at the County Shop.

Citizen Wanda Stafford discussed FEMA and her prior work with the County on FEMA projects.

Citizen Robert Ward requested the Board put aside their personal differences to do good for the County.

The Board requested Attorney Goodman look into the County's dirt policy and address this in the December 13, 2016 workshop.

There being no further business at this time the meeting was adjourned at 6:33 p.m.

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Chairman