

December 5, 2018  
Special Session  
Bonifay, Florida

The Holmes County Board of Commissioners met in a Special Session on the above date with the following members present: Commissioner Phillip Music, Commissioner Earl Stafford, Commissioner Bobby Sasnett, Commissioner Brandon Newsom and Commissioner Clint Erickson, Chairman of the Board.

Brandon Young, County Attorney, was present.

Angie Purvee, Deputy Clerk, was present and kept the minutes.

Chairman Erickson called the meeting to order at 7:40 a.m. Albert Jordan, Special Road Projects Manager, led the prayer and pledge.

The first agenda item was Agenda Additions or Deletions. No changes were made to the agenda.

Attorney Brandon Young advised that the session had been convened to discuss the conflict within the Emergency Management office. The discussion of this matter included the following:

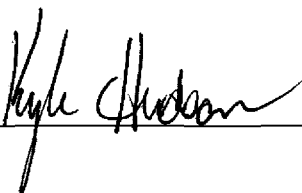
- Emails between the Program Assistant Adrienne Owen and Director Wendy Mayo
- Ms. Mayo's meeting with Commissioner Erickson and the County Attorney to discuss the emails
- Resignation of Program Assistant Adrienne Owen
- Ms. Mayo's history of problems with previous assistants
- Problems between Emergency Management and Sheriff's Office Dispatch staff

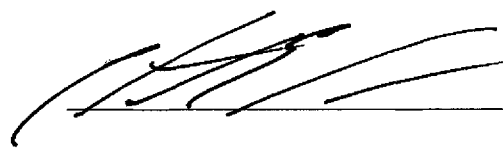
Emergency Management Director Wendy Mayo discussed the following issues when allowed to respond to allegations:

- Letters of reference from previous supervisors, co-workers and officials
- Problems with Program Assistant Adrienne Owen
- Her Family Medical Leave due to son's illness
- Attempts to help EOC during Hurricane Michael
- Problems with previous assistants
- Attempts to resolve office conflicts through proper channels
- History of problems with the Board

County Attorney Brandon Young advised of the disciplinary action available per policy, but also advised that Department Heads are "at will" employees. Commissioner Newsom extended an opportunity for Ms. Mayo to submit her resignation. Ms. Mayo refused to submit her resignation stating that she felt she had done nothing wrong. Commissioner Newsom offered a motion to terminate Ms. Mayo effective immediately with Commissioner Earl Stafford offering a second. Commissioners Stafford, Newsom and Erickson voted yes with Commissioners Music and Sasnett voting no. The motion passed.

There being no further business at this time, the meeting was adjourned at 8:28 a.m.

  
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Clerk

  
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Chairman