

March 6, 2017
Special Session
Bonifay, Florida

The Holmes County Board of Commissioners met in a Special Session on the above date with the following members present: Commissioner Mickey Locke, Commissioner Danny Powell, Commissioner Phillip Music, Commissioner Bobby Sasnett and Commissioner Clint Erickson, Chairman of the Board.

Jeff Goodman, County Attorney, and Wesley Adams, County Coordinator, were present.

Angie Purvee, Deputy Clerk, was present and kept the minutes.

Chairman Erickson called the meeting to order at 9:30 am. Wesley Adams led the prayer and pledge.

Items added to today's agenda included:

- 2) Milling from Panama City Airport
- 3) Holmes County Policy Change Regarding County Employees Carrying Firearms

Commissioner Music offered a motion to approve the amended agenda with Commissioner Locke offering a second. The motion passed unanimously.

Wesley Adams, County Coordinator, recommended the termination of Emergency Management Director Wendy Mayo. Discussion included Ms. Mayo scheduling an unauthorized person to ride in a County vehicle and presenting misleading information when questioned about the employment status of the unauthorized person. Mr. Adams advised that he had requested Ms. Mayo's resignation and she refused to resign.

Wendy Mayo, Emergency Management Director, presented information regarding the incident. Discussion included her denial of deliberate deception, the unauthorized person did not ride in the County vehicle to the training session and the on-going conflict between Ms. Mayo, Mr. Adams and Chairman Erickson regarding the use of the Emergency Management truck. Ms. Mayo asked the Board to consider her past performance record with no previous disciplinary action and advised she would not resign because she felt this instance of poor judgment did not warrant termination.

Further discussion by the Board included the County's vehicle policy, confusion regarding the employment status of the unauthorized person and Ms. Mayo's exemplary job performance. Commissioner Powell offered a motion to place Ms. Mayo on a 6 month probationary period with a written reprimand filed in her personnel record. Commissioner Music offered a second and the motion passed unanimously.

Ms. Mayo asked for clarification regarding using paid time off (PTO) during the 6 month probation period as she had two days already scheduled. The Board advised that no PTO could be used during this period.

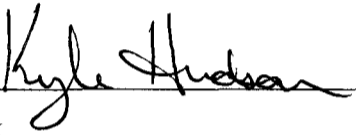
County Coordinator Wesley Adams advised the Board that the Panama City Airport has milling available and requested purchasing 5 loads per district. Discussion included the cost of the milling, the County's need for the milling and funding sources for purchasing the material. The Board advised Mr. Adams to negotiate a fair price for the milling and bring the total cost so the Board can consider funding sources.

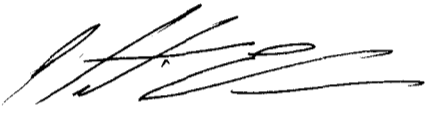
County Coordinator Wesley Adams requested changing the County's policy prohibiting employees from carrying firearms in the County's vehicles. Discussion included allowing specified employees with concealed carry permits to carry firearms in County vehicles and the surrounding counties that have made this policy change.

The Board directed County Attorney Jeff Goodman to review the Holmes County policy and the policy for other counties and report the findings to the Board.

County Attorney Jeff Goodman gave an update on the Local Option Gas Tax (LOGT) interlocal agreement status. Discussion included that Ponce de Leon has opted out of the agreement and the possibility of changing the distribution method to the statutory formula. The County Attorney will meet with each Commissioner individually to discuss options.

There being no further business at this time the meeting was adjourned at 10:34 a.m.


Clerk


Chairman