

September 26, 2011  
Final Budget Hearing  
Bonifay, Florida

The Holmes County Board of Commissioners held the Final Budget Hearing on the above referenced date with the following members present: Commissioner Phillip Music, Commissioner Kenneth Williams, Commissioner Jim King, Commissioner Monty Merchant, and Commissioner Ron Monk, Jr., Chairman of the Board.

Alice Vickers, Deputy Clerk, was present and kept the minutes.

The Chairman opened the meeting with prayer and led the pledge.

Chairman Monk stated that the tentative millage was set at 9.6605 which was the rolled-back rate. He explained that the rolled-back rate was the millage that would generate the same amount of property tax revenue as the prior year. The public was given an opportunity to discuss this with no one responding.

Commissioner Music offered a motion to adopt Resolution #11-13, which set the final millage rate for the 2011-12 at 9.6605. Commissioner Williams offered a second. The motion passed unanimously.

(Resolution #11-13)

The Board reviewed the list of budget changes and agreed by consensus to approve the changes.

(Budget Changes)

Ann Payne, Recycling Coordinator, requested a raise of sixty-five cents per hour for all employees in her department, instead of the twenty cents previously approved. She advised that the driver in her department was required to have the same CDL license as a driver in the Road Department and requested that his salary be set at the same rate. Commissioner Music offered a motion to approve an increase of twenty-seven cents per hour in addition to the twenty cents previously approved. The motion died for lack of a second.

Susan Harris, Library Director, requested that the Board approve a raise of sixty cents per hour in addition to the approved twenty cents for all Library employees. She informed the Board that the new hire rate was set at minimum wage and minimum wage had been raised to \$7.31 in June. She also advised that some employees that had worked at the Library for several years were only slightly above minimum wage since the increase. Commissioner Music offered a motion to approve the sixty cents per hour increase in addition to the approved twenty cents raise. The motion died for lack of a second. The Board discussed giving an increase that would bring the entry level position up to \$8.00 per hour. Commissioner Music offered a motion to approve an increase of forty-nine cents per hour for Library employees in addition to the approved twenty cents raise. Commissioner Williams offered a second. The motion passed with

Commissioners Music, Williams, and Monk voting yes and Commissioners King and Merchant voting no.

Commissioner Merchant suggested that the Board contact the Small County Coalition and ask for an evaluation of the pay scale for all non-union employees. Wanda Stafford, Emergency Management Director, discussed salary increases and Department Head benefits. She advised that some other counties offered Senior Management retirement for their Department Heads and asked that the Board consider doing the same. No action was taken.

Commissioner Music offered a motion to adopt Resolution #11-14, which adopted the final budget for 2011-12. Commissioner Williams offered a second. The motion passed unanimously.

(Resolution #11-14, Final Budget)

Since there was no further business at this time, the meeting was adjourned.

---

Clerk

---

Chairman